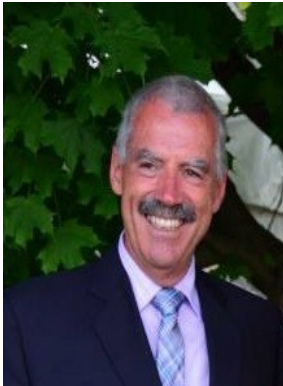


Bio: Gord Tomlinson



GORD TOMLINSON

EthicScan Associate: Investigations Specialist

Specialty	Health Care EthicsAssurance	Complaint Investigation	Organizational Ethics	Partnering and Procurement
Major		X		
Minor	X		X	X

Gord Tomlinson was an investigative specialist with the Investigative Research Group of Barrie, ON. conducting criminal, internal and municipal corruption investigations, high level interviews and interrogations for the most serious of crimes and at senior executive levels of government and in corporate Canada. He served for over 36 years with the Royal Canadian Mounted Police, retiring in 2009. He is part of the EthicScan team approved to provide complaint investigation services to clients like the City of Toronto and the RCMP CPC.

His investigations included organized crime; white collar frauds; corporate espionage; multi-million dollar internal thefts; insider banking frauds; major undercover operations; sexual assault and/or workplace harassment; staged accidents and mortgage fraud. Among his accomplishments were the creation of an autonomous First Nations Policing Service in southern Alberta, responsible for administrative, operational, staffing and personnel and policy-making decisions; and initiating a Youth oriented program in North Vancouver called "Spurs" whereby teenagers were educated in law, learned policing skills, practised drill, and volunteered their time while assisting in the safety and security of their communities. He has been a Director of the Canadian Intelligence Service of British Columbia, served on the Executive and as President of the British Columbia's Association of Chiefs of Police and is currently a Member of the Police and Peace Officers' Memorial Ribbon Society.

Gord Tomlinson has over 35 years' experience and related training in investigation and management of investigations while a member of the RCMP. He also has 2.5 years' post-RCMP experience as a licensed Private Investigator at Investigative Research Group in Barrie,

Ontario. Gord has completed and supervised investigations throughout his career in the RCMP from 1973 to 2009 as well as during the time he was an investigator for the private investigation firm – Investigative Research Group from 2009 to 2012. While supervisor at North Vancouver RCMP Detachment, Gordon Tomlinson was involved in several investigations which used the Major Case Management model.

He was the Chief of Police for the City and District of North Vancouver, and before that, Operation and Support Officer, spearheading the development of a Domestic Violence Emergency Response Program and an innovative intelligence unit. He was the lead mediator for issues arising in the RCMP within the Province of Alberta and, earlier, Internal Affairs Unit Investigator in Edmonton, where he developed proficiency in administrative law.

Mr. Tomlinson placed a priority on community involvement and served on many local committees and service organizations. He initiated Range Patrol programs and was involved as a school liaison volunteer on several occasions. He hosted a weekly radio show, updating the community on local police issues. Gord Tomlinson's community activities have included various police organizations, the North Vancouver Chamber of Commerce, and St. John's Ambulance.

Institution	Role	Date
Investigative Research Group	Investigative Specialist	2009 - 2012
RCMP	Officer in Charge of the RCMP Detachment for the City & District of North Vancouver, BC	2001 – 2009
RCMP	Operational Support Officer RCMP– City & District of North Vancouver, BC	2000 - 2001
RCMP	Duty Officer (Operations) RCMP – Surrey, BC	1998 – 2000
RCMP	Internal Affairs Unit Investigator RCMP– Edmonton, AB	1994 – 1996